Early Help for Children and Families at St Peter's Droitwich C of E Academy

Providing early help to our pupils and families at St Peter's Droitwich C of E Academy means we are more effective in promoting support as soon as we can. Early help means providing support as soon as a problem emerges, at any point in a child's life, from the foundation years.

We endeavour to create an ethos that promotes trust between all adults and children, so that children know who they can talk to if they have any concerns or worries.

At St Peter's we believe that safeguarding is everyone's responsibility. All staff receive annual safeguarding training through the Designated Safeguarding Lead, as well as regular updates through continuous professional development. Any new staff receive safeguarding training as part of their induction to school.

St Peter's Droitwich C of E Academy, our Pastoral and Safeguarding team:



Mrs Mills – Head Teacher – Safeguarding Lead



Mrs Watts – SENDCo - Deputy Safeguarding Lead



Mrs Sims – Deputy Head Teacher

The diagram below shows the range of needs at different levels. We follow this graduated approach to make sure that we provide the best support for individual families. Ref: Multi Agency Levels of Need: Joint Herefordshire and Worcestershire

Multi Agency Levels of Need: Guidance to help support children, young people

and families in Herefordshire and Worcestershire, September 2025:



Keeping Children Safe in Education 2025 states that ALL staff should be aware of their local Early Help process and understand their role in it. In addition, this statutory document makes it clear that any child may benefit from Early Help, but all school staff should be particularly alert to the potential need for Early Help for a child who:

- Has a disability and / or has specific additional needs;

- Has special educational needs (whether or not they have a statutory education, health care plan);

- Is a young carer

- Is showing signs of being drawn into anti-social or criminal behaviour, including gang involvement and association with organised crime groups;

- Is frequently missing/goes missing from care or from home;

- Is misusing drugs or alcohol themselves;

- Is at risk of modern slavery, trafficking or exploitation;

- Is in a family circumstance present challenges for the child; such as substance abuse, adult mental health problems or domestic abuse;

- Has returned home to their family from care;

- Is showing early signs of abuse and/or neglect;

- Is at risk of being radicalised or exploited;

- Is a privately fostered child

At St Peter's Droitwich C of E Academy, we meet the needs of our children through a variety of ways:

Within school we strive to ensure concerns, no matter how small, are listened to and supported effectively, maximising the chances of effectively safeguarding all of our children:

The Safeguarding team meet regularly to discuss any concerns. At these meetings we discuss:

How the child presents	Behaviour	Attitudes to learning
Friendships	Family issues	Additional needs
Any support they receive	General progress	Other agencies involved

This allows us to identify any pupils and families that would benefit from Early Help and allows us to help them access the services in the school and beyond the school. Services may include:

- ✓ **Educational Psychologist**: Dr Sarah Kellett is in school every other week, working with children as part of our staff team. She uses her knowledge of child development to assess difficulties children may be having with learning and offering recommendations and support. Dr Kellet also works directly with parents.

- ✓ **School Health team**: We work with the School Health team which can provide advice and guidance to parents on a variety of health and wellbeing issues.

- ✓ **Speech and Language Support**: Communication is a focus for teaching and intervention from EYFS onwards. We ensure that barriers to communication are identified on entry into school through the use of Language Link and Speech Link screening tools and also through working closely with Chloe Jameson, NHS Speech and Language Therapist. Chloe visits school on a fortnightly basis. Chloe completes home visits to support families to develop effective strategies to support children with a range of communication needs, including listening and attention and social communication.

- ✓ **Mental Health First Aid**: Mrs Watts has received the Mental Health First Aid training to support staff to spot signs and symptoms of common mental health issues, provide non-judgmental support and reassurance, and guide the young person or adult to seek professional support they may need to recover. Mrs Sims is our Mental Health and Wellbeing lead. Mrs Watts is a Trauma Informed Schools UK trained practitioner.

MHFA England

TRAUMA INFORMED UK SCHOOLS
School with TISUK Practitioners

- ✓ **Extra-Curricular Clubs:** Extra-curricular clubs are offered to all children to encourage a healthy lifestyle, relationship building, physical activity and sports, social development skills and enhancement of the curriculum.

- ✓ **Worry Boxes**: As a resource for children to be able to share any concerns and worries, our school has a set of strategically placed ‘Worry boxes,’ where children can record their concerns, safe in the knowledge that their teacher will respond within 24 hours.

- ✓ **Online safety:** Online safety is taught throughout the year, linking directly with areas of computing children are working on. We have run presentations to support both children and parents to develop a greater awareness of the dangers they face online

each day, as well as strategies to keep themselves safe. Regular hints and tips to protect children online, relating to specific areas of interest for children are shared via the weekly newsletters.

- ✓ **Nurture**: Quiet spaces within school provide a safe environment for children to share any concerns or to have some 'quiet time' within a safe, welcoming environment. Designated teaching assistants work with children to provide support and intervention for social, emotional and mental health needs.The Senior Leadership Team are present across school during unstructured times.

- ✓ **Pupil Voice** – pupils are actively encouraged to speak about any concerns they have to a member of staff. In lessons children are taught to speak openly about their emotions. Pupils know the staff take all their concerns very seriously. School council meet regularly each term and engage the school in frequent questionnaires to inform decision making and provide 'pupil voice' on any issues raised.

- ✓ **Family Support**: The team liaise with social workers and family support staff who are supporting our families in order to provide a coordinated approach. The school has engaged an independent family support worker, Lisa Sinclair (Cornerstone Family Support Agency). Lisa is in school on a fortnightly basis.

- ✓ **Local community police officer:** The DSL communicates with the community police officer.

- ✓ **Attendance:** Mrs Mills is the lead on attendance. She monitors this daily with the support of Mrs Seldon and DDSLs and follows our attendance policy to support pupils and families with attendance below 90%. The aim is to offer help and solutions to any problems. The school operates a first day response system. Where attendance does not improve, we enlist the support of the School Health team or Education Welfare Officer, to further support families wherever possible.

- ✓ **Safeguarding:** All teachers and staff know precisely how to identify and report concerns, via staff training on induction and our regular updates on safeguarding. Child protection files are kept by the DSL. The staff team use CPOMS to record safeguarding concerns and actions. We have an annual record of staff having read Keeping Children Safe in Education (2025).

- ✓ **Prevent Trained Staff**: The DSL team has received the PREVENT training, disseminating this information to ALL staff, ensuring they are all able to identify the early stages of radicalisation and what to do. This is part of the induction process for new staff. We follow the mantra;
- ➢ NOTICE
- ➢ CHECK
- ➢ SHARE

- ✓ **Child Criminal Exploitation**: All staff have been trained through the whole school safeguarding training delivered annually and are able to identify early indicators of potential cases of child criminal exploitation. All DSLs undertake annual GET SAFE training.

- ✓ **Female Genital Mutilation (FGM):** All staff receive annual training on FGM. Teachers know how to identify if a child may be at risk. They know the signs to look for and most importantly how to refer, following the school's safeguarding procedures.

- ✓ **PSHE and Relationships and Sex Education Programme**: Our school delivers Personal, Social, Health and Economics, (PSHE) and Relationship and Sex Education (RSE) programmes through JIGSAW. This programme further support the children's understanding of how to keep themselves safe. It also broadens their understanding of strategies to develop their resilience, as well as their awareness of their mental health and approaches to keep this aspect of their lives healthy.

- ✓ **Children Looked After**: Mrs Watts is the designated teacher for Children Looked After and oversees the provision for our CLA within school.

- ✓ **Behaviour for Learning:** The school encourages and rewards pupils on a lesson by lesson basis and during break time, e.g. through class jars, house points and role model medals. Pupils are rewarded for displaying positive behaviours, as detailed in the school Behaviour Policy. Our school Behaviour Policy is followed for pupils displaying undesired behaviours. The importance of communication with parents and guidance for actions is also detailed within this policy.

- ✓ **Pastoral Support**: Mrs Mills, Mrs Sims and Mrs Watts work with pupils and families to support their needs whilst also signposting them to relevant agencies. With families' consent, we can refer families for further support.

- ✓ **SENDCO:** Mrs Watts works with children and families with additional needs and can signpost parents to relevant agencies.

- ✓ **Designated Safeguarding Lead (DSL):** The DSL ensures rigorous and robust systems are in place within the school to ensure the safety of all of our children.

All St Peter's Droitwich C of E Academy staff are aware of the St Peter's offer of early help. At all times all staff should consider if there is any offer of early help that we can make in order to help a child thrive.

We also liaise with other agencies and people within the local community and in the table below are some National organisations that can support Children, Young people and their Families.

Please see the Worcestershire Children First Early Help Family Support Service website: **Worcestershire Children First Early Help Family Support Service | Worcestershire County Council**

Worcestershire Safeguarding and Child Protection Policy adopted by Rivers C of E Multi Academy Trust	stp-safeguarding-policy-2025.pdf

The Front Door to Children's Services (Previously: Children's Helpdesk).	If a member of staff, parent/carer or member of the public thinks a child or young person is at immediate risk of significant harm they should contact the Family Front Door (FFD) – 01905 822 666 or in an emergency always call 999. Contact | Worcestershire County Council Do not wait to discuss this with the DSL/DDSL but do report it afterwards.
Worcestershire Safeguarding Partnerships website.	About - Worcestershire Safeguarding Boards Important information for **parents** and **professionals** across Worcestershire in relation to keeping children safe and avenues of support including early help options. Everyone should know how to access this website which has all of the agreed Worcestershire safeguarding and child protection processes on it.
Universal source of help for all families in Worcestershire: **Information about Support for Parents and Carers**	Information about support for parents and carers | Worcestershire County Council
Home-school support Home education and flexi-schooling	Home education and flexi-schooling | Worcestershire County Council
E-safety (Online Safety)	Online Activity (phones, computers) can be a **serious risk** to children: The use of technology has become a significant component of many safeguarding issues. Child sexual exploitation; radicalisation; sexual predation – technology often provides the platform that facilitates harm. With the right support, education and safety measures in place the internet and new technologies can also bring great benefits but we must all be vigilant Parents and carers | CEOP Education This is the Child Exploitation and Online Protection (CEOP) Centre. It's a one stop shop for most information about online safety. https:www.thinkuknow.co.uk/teachers (excellent resources)

	http://educateagainsthate.com/ - This is the government website to help parents and professionals understand the risks of children and young people being radicalised by extremists online and how to keep children safe from this. A great site for helping parents keep their children safe online https://www.ceop.police.uk/safety-centre/ See also: Protecting children from sexual exploitation | NSPCC Learning
Mental Health Support	Melo :: Onside, Worcestershire & Herefordshire Melo provides a range if early intervention and preventative support options to improve the emotional wellbeing and mental health of the child or young person from birth to 25 years and that of their family. Droitwich Wellbeing Hub | Counselling & Mental Health Support Early intervention mental health support for all Droitwich residents. **Staying Safe** http://stayingsafe.net/ **SANE** 0845 767 800 Email: sanemail@org.uk www.sane.org.uk **Samaritans** 116 123 (24 hour helpline) www.samaritans.org.uk **Rethink Mental Illness** 0300 5000 927 www.rethink.org **Mental Health Foundation** www.mentalhealth.org.uk **MIND** 0300 123 3393 or text 86463 www.mind.org.uk

	Anxiety UK 08444 775 774 www.anxietyuk.org.uk Link to WCC Mental Health and Emotional Wellbeing page: Mental health and emotional wellbeing | Worcestershire County Council Kooth **'your online mental wellbeing community'** Home - Kooth Kooth is staffed by fully trained and qualified counsellors and is available until 10pm each night, 365 day per year. It is free, safe and provides a non-stigmatising way for young people to receive counselling, advice and support online. **Healthy Minds** Home | Healthy Minds (whct.nhs.uk) Free confidential support, including online therapy, groups, and courses, 1.1 support and resources appropriate your individual needs. **PAPYRUS** Home | Papyrus UK | Suicide Prevention Charity (papyrus-uk.org) Suicide prevention support, offering free and confidential helplines, advice, webchats, and resources. **Winston's Wish** Winston's Wish - giving hope to grieving children (winstonswish.org) Bereavement support for children and young people following the death of a sibling, parent or a person important to a child. Footprints Support for Bereaved Children and their Families in Worcestershire Support for bereaved children and their families in Worcestershire.
Bullying (including cyberbullying)/ Child death/suicide/prevention	**Cyberbullying** is using the internet, email, online games or any digital technology to threaten, tease, upset or humiliate someone else. If the police consider a message or post to be potentially criminal, they will take appropriate action. This could involve arresting the person responsible or interviewing them under caution. Cases involving sustained abuse or where someone's life is threatened will be treated seriously. The police will consider all of the circumstances when considering the best response to a report of cyber bullying. They will assess how vulnerable the victim is and what resources are required to trace the offender via social networking sites that often operate abroad and to different legislation. In certain cases it may be difficult to take action if the offender isn't in the UK. They will work with the victim to bring about the most suitable and proportionate conclusion, this will include alternative options that include the officer in the case using their discretion and working with the offender to record an apology to the victim. Useful links

	Childline KidScape: Our resources provide information on issues surrounding bullying, online and personal safety. They can be used directly by young people and parents, as well as in the classroom within schools and youth organisations. https://www.kidscape.org.uk/resources-and-publications/
Hate Crime	A hate crime is a criminal offense whose motivation can be shown to be race, national origin, religion or sexual orientation. A difference of race alone is NOT sufficient to make it a hate crime. There would have to be evidence of racial slurs or racial statements in addition to the crime (this does not trivialise other serious offenses that are NOT hate crimes). **Hate Crime:** West Mercia Police: Email: contactus@westmercia.police.uk Emergency number: 999 Non-Emergency number: 101 report online to True Vision (opens in a new window) https://educateagainsthate.com/parents/ Call in at your local police station.

Children with disabilities team (CWD)	The Children with Disabilities (CwD) Social Work Team provide services designed to meet the needs of children and young people who have complex disabilities. The CwD Social Work Team is one of a range of services that can provide support to children and young people with disabilities and their families. Other services available are those provided by health, education, play and youth services as well as community resources provided by voluntary agencies. The CwD team offer services to those children and young people requiring additional resources in respect of their disability, where the disability has a profound impact on the child or young person's life. An assessment will be offered where the child has a condition which is substantial, long lasting or permanent, is a physical and/or learning disability or a life limiting, life threatening condition. These may include: • severe learning disabilities • severe physical disabilities • severe developmental delay in motor and or cognitive functioning • profound multiple disabilities • severe sensory impairment (registered blind and/or profoundly deaf) • complex and severe health problems that arise from the disability, that are life threatening, degenerative illness or organic disorder resulting in severe disability • a diagnosis of Autistic Spectrum Condition with an associated learning disability and where the condition severely affects day to day functioning

SEN Services and Support Groups

- Our Mission – Nine Teacups

- Autism West Midlands | Supporting the Autistic Community a support group for young people aged 16-24 with Asperger's Syndrome in the Malvern Hills area
- Autism in Worcestershire
  ASPIE is a social self-help and motivation group for adults with Asperger's Syndrome. We provide a centre in Worcester where Aspies feel welcome and accepted.
- Local family hubs: Find out what's happening at Local Family Hubs | Worcestershire County Council
- Community Paediatric Service Our Services | Herefordshire and Worcestershire Health and Care NHS Trust (hacw.nhs.uk)
  Community Paediatric Service is concerned with developmental delay and learning disability; Motor difficulties such as cerebral palsy and muscular dystrophy; Neuro-developmental conditions including ADHD and ASD; complex behavioural difficulties; sensory impairment; statutory medical & educational assessments and annual reviews from your local SENDIASS.
- Council for Disabled Children
  A host of useful leaflets on SEND issues many in Easy Read format to help children understand
- Disability Information Advice Line (DIAL) Worcestershire
  Website of the disability advice line South Worcestershire; local info on: Mobility; Benefits and Finance; Carers Support and Respite; Community and Voluntary Support; Disabled Children's Services; Education and Employment; Health; Housing; Independent Living; Learning Disabilities; Legal Support; Leisure and Holidays; Mental Health; Mobility and Aids to Daily Living and Older People's Services
- Dyslexia Parent Support Group. Find out more from the Worcester Dyslexia Parent Group - support group for parents with children who have dyslexia | Worcestershire County Council
- Learning Disabilities (opens in a new window)
  We work with people with learning disabilities, their families and the people who support them.

Social care support for children with disabilities | Worcestershire County Council
The children with disabilities social care team provide services specifically to need the needs of children and young people with complex disabilities and their families.

Advice and support directly for children and families with SEND - Support A-Z Information - SENDIASS Worcestershire and Herefordshire (sendiasshw.co.uk)

SEND Local Offer SEND Local Offer | Worcestershire County Council
Worcestershire's SEND Local Offer provides information about the different provision available to families across education, health and social care for children with special educational needs and / or disability.

Early Help	What is early help? Early help means providing support as soon as a problem appears, to stop it from getting worse. This could be at any point in a child's life, from birth to the teenage years. Anyone can provide early help – you don't need to be an expert professional. Early help is not about passing the issue on to an expert, but thinking about what is the best support you can offer. You can provide effective support by: • listening • working with other people who could help • finding out about specialist agencies who could help • filling out an early help assessment with the person you are helping • contacting if you think the problem is more serious There is a lot of information and advice on Children's social care | Worcestershire County Council as well as detail of local services that can provide support for children, young people and families. In school we are working in partnership with Lisa Sinclair, Cornerstone FSA, an independent family support worker. Lisa makes fortnightly visits to school. Lisa is an excellent source of advice and information at the early help level, and can be contacted via: cornerstonefsagency@outlook.com 07999828054
Starting Well Partnership -	02 item 5 app 1 Starting Well professionals guide 002.pdf
Local Family Hubs / Community Connectors	Each family hub in Worcestershire is **locality based** and provides information, support and advice to children and families within the community. WANDS Family Hub, Droitwich | Worcestershire County Council
Homestart	Homestart provides help to families with children under 5 and their older siblings to improve health, wellbeing and family relationships. This support can help parents as they learn to cope and build confidence to provide the best they can for their children. Home-Start UK
Parental Conflict Support	Harmony at Home | Worcestershire County Council
NSPCC	NSPCC provides support and advice for families on how to keep children safe from abuse, bullying or neglect. They also have information on how to keep children safe online.

	NSPCC | The UK children's charity | NSPCC
Social Prescribing	ONSIDE - Independent Advocacy in Worcestershire Advocacy is a way of supporting people to ensure they have their voice heard and their views and wishes are listened to.
Holiday Activities and Food programme	Food, activities and support available to families and children from nursery and primary aged, through to older children and teenagers during the school holidays – Holiday Activities and Food (HAF) Programme | Worcestershire County Council
DDNs (Dangerous Drug Networks)	DDN's are drug dealing gangs who target vulnerable people in order to set up drugs distribution networks. These criminals are using extreme violence to establish a presence, displacing an existing drug supply chain and intimidating rivals, witnesses and victims, this has resulted in local murders. DDN's exploit vulnerable teenagers to become drug runners for their network. Early intervention and intelligence are key to safeguard and protect the vulnerable. Get Safe | Worcestershire County Council
Drug / Alcohol Support	Cranstoun Worcestershire - Cranstoun **Here 4 Youth**, young person's alcohol and drug service: Here4YOUth Worcestershire - Cranstoun Here 4 Youth is support service for children and young people up to the age of 18 who may be struggling with their use of drug and / or alcohol.
Child Criminal Exploitation (County Lines)	Here is some guidance for frontline professionals on dealing with county lines, part of the government's approach to ending gang violence and exploitation: https://www.gov.uk/government/publications/criminal-exploitation-of-children-and-vulnerable-adults-county-lines Children who are trafficked, exploited or coerced into committing crimes are victims in need of safeguarding and support. Though perceptions are altering these young people are still often criminalised and perceived as having 'made a choice' to take part in illegal activity. https://www.catch-22.org.uk/child-criminal-exploitation/
Get safe	Keeping children and young people safe from criminal exploitation: Get Safe - keeping children and young people safe from criminal exploitation | Worcestershire County Council Useful Websites: Criminal exploitation and gangs | NSPCC
Child Sexual Exploitation (CSE)	West Midlands Safeguarding Children Procedures has a page dedicated to Child Sexual Exploitation (CSE) | Worcestershire County Council. It provides information about child sexual exploitation, the roles and responsibilities of relevant agencies and the procedures practitioners should follow to ensure the safety and well-being

	of children and young people whom it is suspected have been sexually exploited or are at risk of sexual exploitation. **Making a referral** The Local Authority has a duty to make enquiries where a child may be suffering harm or neglect. If you think that a child may be at risk then you can let us know via the referral form linked below. Child Sexual Exploitation (CSE) | Worcestershire County Council **Useful Websites** • Barnardo's spot the signs: Advice for parents, professionals and young people on the signs of sexual exploitation and how to keep safe • Department for Education (Gov.uk) National Action Plan for Tackling Child Sexual Exploitation • Parents Against Child Sexual Exploitation pace is the leading national charity working with parents and carers whose children are sexually exploited • NSPCC definitions, statistics, facts and resources about CSE. • Welcome to the NWG Network: Fighting against CSE and working to inform, educate and prevent child sexual abuse within the UK.
Domestic Abuse	**Information for children and families who may be experiencing domestic abuse:**If you are find yourself in a situation where you are unsafe at home, due to domestic abuse and violence, or know someone who is, there is help available. West Mercia West Mercia Women's Aid | WMWA is a full member of the Women's Aid Federation of England. The West Mercia Women's Aid Helpline on **0800 980 3331** is available 24 hours a day and connects you to a trained worker who can offer you support, safety planning, information, and advice. Men's Advice Line on **0808 801 0327** (Monday to Friday 9.00am to 5.00pm) Domestic Abuse Helpline for Men | Men's Advice Line UK If you find yourself or someone you know in an emergency always dial **999** and ask for police. **If you are not safe to speak - call 999 and then press 55. If you need the police but can't talk, dial 999 from a mobile, then 55 when prompted and don't hang u** WMWA works to ensure that victims are safe, have information and choice in how they can live their lives, and feel supported in their recovery from abuse. DAWN - Domestic Abuse Support - Worcester Community Trust A free and non-confidential network for victims of domestic abuse to make informed choices and decisions towards change

Housing Support	**Platform Housing -** Housing Association | Platform Housing Group **North Worcestershire Basement Project -** The Basement Project | Creating a Foundation for Independance Basement offers support to children and young people aged 16 – 25 years old who are homeless or at risk of being homeless, offering a drop in centre and floating support across communities. **St Basils -** Home (stbasils.org.uk) St Basils work with young people to help develop the skills to find and keep a home, grow their confidence, increase opportunity and reduce homelessness. **YMCA -** Supported Housing | YMCA Worcestershire The YMCA offers supported housing to children and young people, along with access to education and training to help build life skills and engage within the community. **Wyre Forest & South Worcestershire Nightstop** - Wyre Forest and South Worcestershire Nightstop and Mediation Service | Helping homeless young people (wyreforestnightstop.org.uk) Providing safe, emergency, temporary accommodation and family mediation for homeless young people between 16-25 years. **Redditch Nightstop -** Redditch Nightstop – Homeless Prevention & Support Services Redditch Nightstop provides emergency accommodation, supported lodgings, support and learning opportunities for those aged between 16 and 35. Individuals or families who are at risk of being homeless should contact their local district council who can provide information and advice on housing options. Contact details are available via the following websites: • Bromsgrove District Council - www.bromsgrove.gov.uk/my-home • Malvern Hills District Council - www.malvernhills.gov.uk/housing • Redditch Borough Council - www.redditchbc.gov.uk/my-home • Worcester City Council - www.worcester.gov.uk/housing • Wychavon District Council - www.wychavon.gov.uk/housing • Wyre Forest District Council - www.wyreforestdc.gov.uk/housing
Teenage relationship abuse	The Hollie Gazzard trust is a fantastic organisation for advice with Teenage relationship abuse https://holliegazzard.org/

Fabricated and induced illness (FII)	Fabricated or induced illness (FII) is a rare form of child abuse. It occurs when a parent or carer, exaggerates or deliberately causes symptoms of illness in the child. https://www.nhs.uk/conditions/Fabricated-or-induced-illness/
Faith abuse	Faith and belief-based child abuse, including practices around 'spirit possession' and 'witchcraft', is a hidden crime, which makes it difficult to quantify in terms of magnitude. However, from our own experience and in consultation with communities, we know this kind of abuse is under-reported. Further contacts for advice can be found from the local representatives for some faiths. • An Exploration of Knowledge About Child Abuse Linked to Faith or Belief (2016) • National Action Plan to Tackle Child Abuse Linked to Faith or Belief (2012) • Safeguarding Children from Abuse Linked to a Belief in Spirit Possession (2007) this good practice guidance is archived but still available. • Eleanor Stobart report 2006: Child Abuse Linked To Accusations of Possession And Witchcraft (2006) • Unicef study report: Children Accused of Witchcraft • AFRUCA: Africans Unite Against Child Abuse
Honour based violence (HBV)	Honour' based violence (HBV) occurs when perpetrators believe a relative or other individual has shamed or damaged a family's or community's 'honour' or reputation (known in some communities as izzat), and that the only way to redeem the damaged 'honour' is to punish and/or kill the individual. 'Honour' based violence is a term that is widely used to describe this sort of abuse however it is often referred to as **so called 'honour' based violence** because the concept of 'honour' is used by perpetrators to make excuses for their abuse. There is a very strong link between 'honour' based violence, forced marriage and domestic abuse. The term 'Honour Based Violence' is the internationally recognised term describing cultural justifications for violence and abuse. Honour Based Violence cuts across all cultures and communities: Turkish, Kurdish, Afghani, South Asian, African, Middle Eastern, South and Eastern European for example. This is not an exhaustive list. Where a culture is heavily male dominated, HBV may exist. The police have made it a high priority to help communities fight back to tackle both honour based violence and hate crime. Karma Nirvana Honour Based Abuse Helpline, train professionals, gather data to inform policies and services, and campaign for change.
Female genital mutilation (FGM)	Female Genital Mutilation (FGM) comprises all procedures involving partial or total removal or the external female genitalia. FGM is illegal in the UK and as of October 2015 mandatory reporting commenced. If education staff or other professionals discovers that an act FGM appears to have been carried out on a girl under 18 years old there is a statutory (legal) duty on teachers for them PERSONALLY to report it to the police.

	Read Female genital mutilation (FGM) - NHS (www.nhs.uk) for NHS information and signs of FGM. Any suspicion of FGM should be referred to the Police and social care. E-learning package- http://www.fgmelearning.co.uk/ for interested staff or professionals (free home office eLearning)
Forced marriage	**UK Forced Marriage Unit** fmu@fco.gov.uk Telephone: 020 7008 0151 Call 999 (police) in an emergency. Please see 'Multi-Agency Practice Guidelines- Handling cases of Forced Marriage' for more information and detail: What is forced marriage? - GOV.UK (www.gov.uk) **Prevention** Freedom Charity- Aneeta Prem **'But it's not fair' book.** A book for teenagers looking at forced marriage from the point of view of school friends of the girl who went to India and didn't come back. This book promotes discussion. www.freedomcharity.org.uk The Freedom Charity (UK charity) have a helpline, text facility and app which can be downloaded to help to provide support and protection for victims of abuse, FGM or forced marriage. They can be contacted on tel: 0845 607 0133 or text **4freedom** to **88802** or go to the website to download the app from the app page.
Gangs and youth violence	Here is a PDF assisting with Gangs and Youth https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/418131/Preventing_youth_violence_and_gang_involvement_v3_March2015.pdf This is a website for the Youth Violence Prevention Initiative: http://www.worcesterma.gov/youth-opportunities/youth-violence-prevention
Gender-based violence/violence against women and girls	For information about West Mercia Rape and Sexual Abuse visit: https://www.wmrsasc.org.uk/ FGM (Female Genital Mutilation) is violence against women and girls. Forced marriage and so called 'Honour' based violence are a violation against human rights and is a high priority area of the national and local Violence Against Women and Girls Agenda.
Gender Identity Issues	Identity and sexuality | Worcestershire County Council
Private fostering	Private fostering | Worcestershire County Council National Fostering Agency (NFA) Call on: 0808 284 9226 Kinship Care Kinship care means that relatives or friends look after children who cannot live with their parents. Visit this website for more information: http://www.worcestershire.gov.uk/privatefostering

Preventing Radicalisation and Extremism/HATE (PREVENT duty)	www.educateagainsthate.com is the government website providing information and practical advice for parents, teachers and schools leaders on protecting children from radicalisation and extremism. Anti-Terrorist Hotline: tel 0800 789 321 also be raised by email to the Home office: counter.extremism@education.gsi.gov.uk. While it remains very rare for school age children to become involved in extremist activity to the point of committing criminal acts, young people can be exposed to extremist influences or prejudiced views, including via the internet, from an early age. As with other forms of criminality or risk of harm, early intervention is always preferable. Schools, working with other local partners, families and communities, can help support pupils who may be vulnerable as part of wider safeguarding responsibilities. Get help for radicalisation concerns - GOV.UK (www.gov.uk)
Sexting/Sextortion/youth produced imagery	NSPCC | The UK children's charity | NSPCC
Children Missing in Education (CME)	**Children Missing Education (CME)** refers to 'any child of compulsory school age who is **not** registered at any formally approved education activity eg school, alternative provision, elective home education, **and** has been out of education provision for at least 4 weeks'. **CME** also includes those children who are **missing** (family whereabouts unknown), and are usually children who are registered on a school roll / alternative provision. This might be a child who is not at their last known address **and either** has not taken up an allocated school place as expected, or has 10 or more days of continuous absence from school without explanation, or left school suddenly and the destination is unknown. This is the link for Children Missing Education on the Worcestershire website: Attendance and CME | Worcestershire County Council
Missing Children and Adults Strategy (vulnerable children and adults who go missing)	Every year an estimated 200,000 people go missing in the UK. In some cases, missing adults may have made a choice to leave and 'start their lives over again', but the vast majority of missing people, children and adults, are vulnerable and need protection and support. The strategy has three key objectives which provide the right foundations for any effective local strategy to tackle this issue: Prevention - reducing the number of people who go missing, including through prevention strategies, education work and early intervention in cases where children and adults repeatedly go missing Protection - reducing the harm to those who go missing, including through a tailored, risk-based response and ensuring agencies work together to find and close cases as quickly as possible at a local and national level Provision - providing support and advice to missing persons and families by referring then to agencies promptly and ensuring they understand how and where to access help. The police should be informed if any child or adult goes missing. The

	Missing Children and Adults strategy can then be referred to for further information and help. It is a home office publication. Missing Children and Adults strategy - GOV.UK (www.gov.uk)
Children with family members in prison	Approximately 200,000 children have a parent sent to prison each year. These children are at risk of poor outcomes including poverty, stigma, isolation and poor mental health. NICCO (www.nicco.org.uk) provides information to support professionals working with offenders and their children to help mitigate the negative consequences for these children.
Children and the court system	Children are sometimes required to give evidence in courts, either for crimes committed against them or for crimes they have witnessed. Young witness booklet for 5 to 11 year olds - GOV.UK (www.gov.uk) Victim and witness support organisations | West Mercia Police
Stalking	General Advice: ▪ If it doesn't feel right it probably isn't! ▪ Seek support from trusted family/friends ▪ Report to the police and do this early ▪ Keep a diary in a secure location ▪ Screenshot emails etc and save them ▪ Photograph/video your stalker if safely possible. ▪ Get advice: Hollie Gazzard Trust, Paladin etc… ▪ Tighten security; home, work and on-line **National Stalking Helpline** For advice and support. The helpline will operate a triage service for local support and make referrals -Phone: 0808 802 0300 Website: www.stalkinghelpline.org Email: advice@stalkinghelpline.org **Paladin: National Stalking Advocacy Service** For advice and referral. Phone line: 020 3866 4107 Email: info@paladinservice.co.uk Website: www.paladinservice.co.uk/ **Hollie Gazzard Trust** https://holliegazzard.org/
Sexual violence and sexual harassment between children in schools and colleges	Here is advice from the WCC webpage: http://www.worcestershire.gov.uk/info/20379/domestic_abuse_and_sexual_violence/886/sexual_violence_and_abuse West Mercia Rape and Sexual Abuse Support Centre: https://www.wmrsasc.org.uk/ 01905 724 514